



**Telecommunications Employees  
Association of Manitoba Inc.  
TEAM-IFPTE LOCAL 161**



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**BOARD MEETING MINUTES  
Tuesday, September 22, 2015  
200-1 Wesley Avenue, Winnipeg, Manitoba R3C 4C6**

**Attendees:**

President	–	Misty Hughes-Newman
Vice President	–	Mike Taylor
Secretary	–	Darlene Buan (conference call)
Treasurer	–	Tobias Theobald
Board Member	–	Stephen Gillies
Board Member	–	Steven Holt
Board Member	–	Nicki Hughes
Board Member	–	Kristine Knelsen
Board Member	–	Kevin McClure
Board Member	–	Roland Pokorny
Executive Director	–	Bob Linsdell

**Regrets:** None

**1. Call to Order:** 12:56 pm  
Quorum: Confirmed

**2. Presentation of Agenda**

**Motion:** To approve meeting agenda.  
**Moved:** Tobias Theobald  
**Carried**

**3. Minutes of the Previous Meetings**

**Motion:** To approve the August 18, 2015 Board Meeting minutes.  
**Moved:** Tobias Theobald  
**Carried**

**4. Reports Received - Action requested**

**Finance Committee**

**Motion:** To accept January-August 2015 Financial Statement.  
**Moved:** Tobias Theobald  
**Carried**

### **President**

**Motion:** To move In Camera for Human Resources matters.  
**Moved:** Roland Pokorny  
**Carried**

### **Executive Director**

**Motion:** To increase the 2015 budget for negotiations to \$22,500.  
**Moved:** Roland Pokorny  
**Carried**

**Motion:** To approve Nicki Hughes, Steven Holt (Tobias as alternate) and a member at large as members of the Scholarship Committee.  
**Moved:** Nicki Hughes  
**Carried**

**Motion:** To accept the Internal Control Report and refer it to Finance Committee to oversee and assist with implementation of the recommendations.  
**Moved:** Roland Pokorny  
**Carried**

**Motion:** To accept the Canadian Council of Professionals Constitution.  
**Moved:** Steven Holt  
**Carried**

### **Governance Committee**

**Motion:** To approve amendments to Board Policy #7.  
**Moved:** Roland Pokorny  
**Carried**

**Motion:** To implement deletion of Board Policy #10.  
**Moved:** Roland Pokorny  
**Carried**

#### **5. Reports Received - Information only, no action requested**

- Grievances & Complaints Summary

#### **6. New Business**

- None

#### **7. Next Meeting**

- November 26, 2015

#### **8. Meeting Adjourned: 4:15 p.m.**

**Approved:** \_\_\_\_\_